



**State of Vermont**

**Department of Labor**

Workers' Compensation and Safety Division

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**MEMORANDUM**

TO: Vermont Businesses

FROM: J. Stephen Monahan, Director  
Workers' Compensation and Safety Division

DATE: June 24, 2008

SUBJECT: Vermont Business Formations

It has recently come to the attention of the Vermont Department of Labor that a private company has sent at least two mailings to Vermont businesses that contain misleading information. The private company identifies itself as "**Vermont Business Formations Dept 310**" and uses the State of Vermont's "moon over the mountains" logo in its letterhead, causing many recipients to believe that the mailing comes from a state agency.

The mailings announce "major changes" in the Workers' Compensation Act and offer to protect the recipient from "excessive premiums and penalties." Part of the process outlined to achieve this "protection" is to pay Vermont Business Formations \$399 (mailing dated 6/3/2008) or \$299 (mailing dated 06/16/08) by check or by credit card.

**Vermont Business Formations does NOT represent the State of Vermont.** The process outlined in the mailings may not eliminate or reduce workers' compensation liability. The filings described in the mailings can be made directly to the state agencies involved for considerably less cost than Vermont Business Formations charges.

Recipients of these mailings from Vermont Business Formations are asked to contact the Vermont Department of Labor at 802-828-2286 to assist us in tracking the extent of these mailings.

Business owners with questions about their rights and responsibilities regarding workers' compensation are encouraged to call the Vermont Department of Labor Workers' Compensation Program at 802-828-2286.

